



Applications(E.O.I.) are Invited  
For  
association of a Knowledge Partner in  
'Uttar Pradesh Police  
Change Management Program'

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Date: 26.12.2019

**UTTAR PRADESH POLICE**

**GOVERNMENT OF UTTAR PRADESH**



## 1. Expressions of Interest (E.O.I.)

Applications (E.O.I.) are invited for association of a Knowledge Partner in 'Uttar Pradesh Police Change Management Program' as per following details:

Start Date	26.12. 2019 (09.30 a.m.)
Submission End Date	13.01. 2020 (15.00 p.m.)
Eoi to be submitted to	ADG ITECCS, 112 Bhawan, 7/13 Gomti Nagar Extension, Lucknow(UP) Email - <a href="mailto:iteccs-up@gov.in">iteccs-up@gov.in</a> and website - <a href="http://etender.up.nic.in">etender.up.nic.in</a>
Date of Presentation	Would be communicated later (As per the mutual agreed date)
Contact Person (for any clarification during the tendering process)	SRO ITECCS, 112 Bhawan, 7/13 Gomti nagar Extension, Lucknow(UP) Mob: 9415158711

## 2. Procedure for submission of proposal

Proposal prepared should be submitted to ADG ITECCS on or before the last date and time of submission mentioned above through e-tender portal or over the email-[iteccs-up@gov.in](mailto:iteccs-up@gov.in)

## 3. Scope of Work:

The Government of Uttar Pradesh has been taking bold and sincere steps to improve the law & order and security scenario in the state. UP Police, now, aims to partner with a qualified agency or institution or consultants who can become a Knowledge Partner. The Knowledge Partner would be required do the following:

- Problem identification:** Identify the core problems of UP Police through discussions and survey involving Police personnel and various stakeholders including citizens.
- Strategy formulation:** through multistage discussions, feedback and, literature review the knowledge partner shall propose a strategy for short term and long-term change in the way Govt. of Uttar Pradesh provides security and justice.
- Implementation strategy:** The knowledge partner shall assist in designing the implementation strategy which may include clear definition of policy intervention, methodology and achievable milestones
- Monitor implementation:** The knowledge partner shall actively participate in the monitoring, empirical evaluation and impact assessment of above interventions. This may include use of various survey tools, crowd sourced feedback and internal feedback
- Course correction:** The knowledge partner shall suggest course corrections as and when required based on feedback from various stakeholders.
- Training content:** The knowledge partner shall design training content for the implementation. It shall be based upon survey, requirements gathered through discussion and devise contented towards appropriate training requirements.
- Periodical updates and reports generation:** The knowledge partner shall be responsible for gathering information and generating reports as per requirement of UP Police.

## 4. Approach and Methodology:

- Expertise:** The knowledge partner shall deploy professionals and specialists for delivering the work defined above (*in para 3*). The knowledge partner would be expected to add professional value to the exercise because of its experience and competence in the specified field.
- Evidence based policy making:** Evidence based policy making: Proper data collection and analytics shall be used to suggest policy interventions and for impact evaluation.
- Knowledge from elsewhere:** The knowledge partner shall study and present the best practices and lessons learnt elsewhere to enable informed and judicious decision making.

## 5. Proposal should include following:

1. Details of the Applying agency:
2. Experience, in general (Proof of similar work, Reports, multimedia content etc.)
3. Experience, in similar work (Proof of similar work, Reports, multimedia content etc.)
4. Suggested selection procedure: The agency shall suggest a selection procedure that, in its opinion, is fair and transparent.
5. Payment terms: The agency may propose the manner, terms and conditions of evaluating efforts and making payments